

Maritime Future Skills

Working and Learning in the Maritime World

Results and outlook from the Dutch-German cooperation project

MyCaDO My Career Development Online | Closing Event



6 October 2026



9:30 – 13:30



Hanze, Groningen

We would like to present the results of our project, share exciting findings and, of course, gather your opinions and experiences.

You can look forward to an intensive exchange dedicated to career development in the maritime workforce, bringing together three years of research, development and practical implementation within our Dutch German cross-border project MyCaDO.

Together with our project partners, our goal is to connect people, regions and expertise and to support maritime professionals build the skills they need for their future.

What insights can you expect?

- What opportunities does a digital platform offer to effectively communicate company requirements to employees?
- How can technology transform the development and delivery of training and education?
- What opportunities can hybrid approaches create for impactful talent development and life-long learning?
- Which skills are perceived to be important – now and in the future?

REGISTER NOW

Project partners:



Supported by:



Niedersächsische
Staatskanzlei



Deutschland – Nederland



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AGENDA

Morning Program

9:30 **Reception and registration**

10:00 **Welcome & MyCaDO Overview**

10:15 **Work & Learning in Transition**

- Company perspective: Wijnne Barends & Seatrade Groningen
- Educational perspective: Hanze, Maritime Faculty Leer, Maritime Academy Harlingen
- Learning and Training perspective: Atria Learning & MARIKO GmbH

11:00 **Maritime Career Marketplace**

Hosted by all project partners

Online Platform

- Learning & Development platform
- Human Capital Management: Starting point for development of employees
- Roll-out: How to get people on a digital platform?

Engagement & Gamification

- Human Element in Shipping Simulation 2
- Simulation-supported leadership development programs from support to management level
- Double-simulation-supported talent program for nautical students

Learning Modules

- Effective mentoring & Coaching
- Well-being & Self-care
- Rope Picker Robot
- Impact modules for Officers
- STCW Basic Safety

12:00 **Closing on the stage and discussion**

12:30-13:30 **Networking “Borrel”**

