

Women on Board

2025 – 2029

Duration

9

Partners

Promotion and equal opportunities
for women in the maritime labour market

Women on Board



Background

Women are often underrepresented in the maritime world. This leads to a restriction of their career opportunities and reduces the potential for growth and innovation. The Women on Board project was launched to promote women throughout the maritime industry (shipping, shipbuilding, port logistics, fishing, energy sector).

Vision

The goal of Women on Board is to strengthen the representation of women in the maritime industry by developing and sharing strategies for overcoming gender imbalance.



Women on Board

Goals

- Promote young talent: Develop targeted programs to attract more women to maritime training and careers.
- Enable careers: Empower women to advance professionally and attain leadership positions.
- Improve working conditions: Improve safety and family-friendliness at sea and ashore through binding standards.
- Strengthen diversity: Reduce discrimination and create a modern image for the industry through visible role models and active measures.
- Pool knowledge: Identify best practices through Europe-wide cooperation and establish them across the industry.
- Ensure participation: Actively involve women in the design of all support measures and programs.

Partners



Project funding

The Women on Board project is implemented within the framework of the Interreg Europe programme and co-financed by the European Union.

www.interregeurope.eu

