



Meet

OUR PARTNERS

from




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Our Organization

Company Intro:

- Oldest active Dutch shipping company
- Part of the Spliethoff Group, located in Delfzijl
- Shipping company operates 32 coastal general cargo vessels
- Logistics with terminals in Delfzijl, Eemshaven & Farmsum

Crew/Office

- 60 people in the office
- 30 people for logistics
- 435 seafarers

Motto:

- Together we are Wijnne Barends



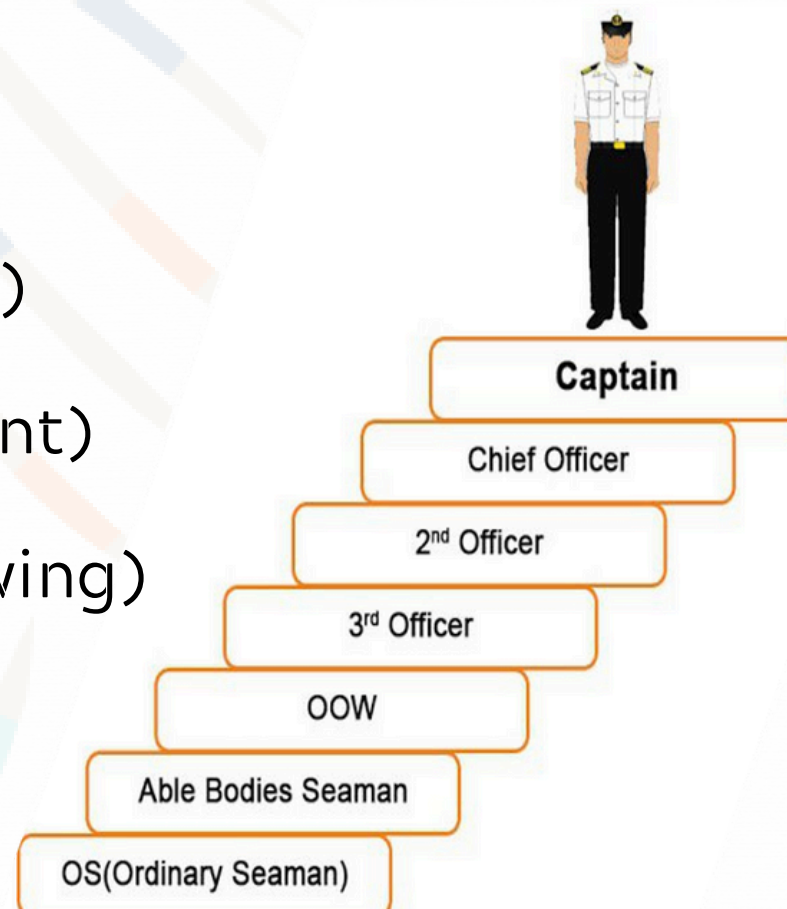
Our Employee/Learner groups

Seafarers

- Cadets
- Support level e.g. ab/cook
- Operational level e.g. 2nd officer
- Management level e.g. chief officer

Shore organisation:

- Support level
(e.g. forklift driver)
- Operational level
(e.g. superintendent)
- Management level
(e.g. manager crewing)



Our People Systems

Management Systems

Office:

- Cobra
- C.I.S.



Crew

- Mirage
- Unit4
- C.I.S.



Our People Systems

People development systems

Information systems

- Officers meetings
- Together we are Wijnne Barends
- E-learning modules
- Company circulars



Tailored trainings

- Healthy cooking
- AB-motorman training
- Dealing with the Dutch
- Cadet training after Covid-19



Development needs we face

Industry demands:

- STCW
- Flag State
- ISO

Company requirements:

- Wijnne Barends standards
- Code of conduct
- New technology e.g. IGF code
- Automatization

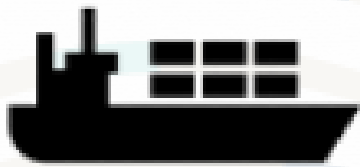
Individual requirements:

- Background & education
- Personal planning
- Homeland requirements

The impact we aim for

We strive for **good employer-ship** by offering the employee a **tailor-made** career planning. By offering the right tools and information, we want to create a **lifelong learning environment** which **motivates** employees to get the best out of their abilities.

Our MyCaDO role



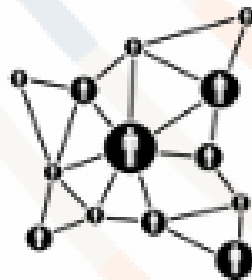
Knowledge of the shipping industry



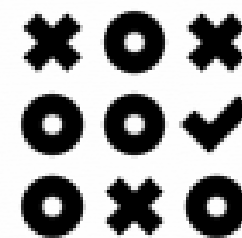
Knowledge of educational systems



Experienced in developing trainings



International network



Testing and reflecting from learner groups