

Meet

# OUR PARTNERS

from



**MARIKO**



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# Our Organization

## Company Intro:

- Innovation Projects
- Maritime Training
- Know-how Transfer
- Located in Leer, Germany



## Employees

- 10 Project Managers
- 4 Maritime Training
- 5 Instructors



## Motto:

- Building Cooperation -  
Using Synergies



## Our Employee/Learner groups

### Participants STCW-courses:

- Support Level (Catering)
- Operational Level (Officers Deck/Engine)
- Management Level (Capt. / CE / Inspectors)

### Office:

- People with Training Responsibilities
- STCW-Trainers and Instructors
- Project Manager
- Developer of new courses



# Our Expertise & Activities

## Project Management

- Digitalization
- Green Shipping
- Young Talents

- Strong network
- Numerous partners
- Lobbying experiences
- Marketing and communication
- Member of important networks, e.g. IWSA, Hyways for future, Maritimer Strategierat

INTERREG  
Deutschland  
Niederland



## Our Expertise & Activities

### Maritime Training

- Basic Safety
- Survival Craft & Rescue Boat
- Advanced Fire Fighting
- Security Related Training
- Fast Rescue Boat
- Tanker Fire Prevention



## Development needs we face

**Industry demands:** STCW. ISO, Flag states, IMO

**Corporate specific demands:** Shipowners must be supported in attracting skilled employees. Maritime training providers should impart knowledge with the help of modern technologies and methods. Training and further education courses often only be carried out in face-to-face form. Shortage of skilled workers - Exploiting all potentials.

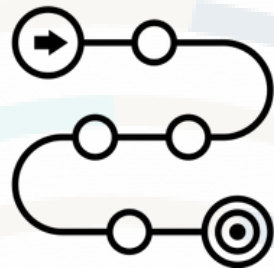
**The individual employee perspective:** Changing from “push” to “pull”. Increasing motivation to learn and enable to use digital tools. Career development driven by employee.

## The impact we aim for

With MyCaDO, we want to provide a tool that can be perfectly used for preparation, during and after STCW- courses. Training-Organizations should be able to impart knowledge using modern technologies and methods. Employees will continue their education at any time and as needed. Furthermore, to stay connected with users beyond the STCW courses, offering an easy way for them to ask questions, share experiences, and interact with each other.

**Making digital career planning in combination with digital learning possible.** Having a learner driven platform, in which seafarers can get the attention and materials, they deserve/need.

## Our MyCaDO role



Analyzing demands and needs of maritime training providers/our company



Taking our best practices to share knowledge and also self-reflect



Sharing training-experience of the last >10 years.



Having a real test audience = our participants of Maritime Training



Bringing in knowledge & systems that we are using already